

CHOOSE TO LEAD

Unlock Your Leadership Potential with the **Emerging Leaders Development Programme.**

Programme Outcomes

- Equip managers with the forward-thinking mindset and resilience
- Ability to adapt to the everchanging world of work
- Develop managers with a strategic mindset



YOUR PARTNER IN TRAINING SOLUTIONS AND TALENT DEVELOPMENT.



MANCOSA
Member of
HONORIS UNITED UNIVERSITIES

**Corporate
Training Solutions**





GET MORE

Shaping Leaders for a Future of Excellence

This programme is designed to empower high-potential individuals to take on leadership roles with confidence and competence. By providing them with the skills and knowledge needed to excel in leadership positions, organisations can ensure a strong pipeline of capable leaders who drive growth and success in the future. This programme further aims to prepare emerging leaders for increased responsibilities and leadership roles by providing them with the skills, knowledge, and experiences necessary for success.



Duration

6 Weeks (Can be customised)

Contact us to enrol:

trainingsolutions@mancosa.co.za / mancosa.co.za/trainingsolutions



HOW YOU'LL GROW

Your Leadership Toolkit:

- **Interactive Workshops**
- **Masterclass Sessions**
- **Collaborative Coaching:**



Assessments

Simulation Activities, Case Studies and Knowledge Check Activities



MODULES

Learning Outcomes



Leading a High-Performance Team

- Develop leaders with improved decision-making, problem-solving, and strategic thinking skills
- Enhance communication and collaboration among team members
- Boost team efficiency through effective delegation, time management, and goal alignment
- Equip team members with tools for stress management and foster a resilient team culture



Business Environment: Africa and Beyond

- Understand the African Business Landscape.
- Discuss opportunities and challenges for African businesses expanding beyond the continent.
- Assess how digital transformation is shaping industries in Africa, including fintech, e-commerce, and smart infrastructure.
- Apply strategic frameworks to assess risks and opportunities for business expansion in Africa and beyond.
- Explore the impact of culture, leadership styles, and consumer behavior on business practices.



Project Management: Beyond the Fundamentals

- Understand and apply generic project management concepts and definitions
- Understand the significance, impact, and relationship among the constraints in a project environment
- Demonstrate an understanding of the use of common tools and techniques used in the different stages of a project life cycle.



Intrapreneurship

- The internal entrepreneur
- Lean thinking
- How to effectively use the Business Model Canvas
- The innovators methods



Digital transformation in the business environment

- Identify the technological advancements and market trends fueling digital transformation
- Examine how digital tools and processes reshape traditional business models and customer engagement.
- Evaluate various digital strategies and their potential benefits and challenges within the business environment.
- Understand how data-driven insights and analytics enhance operational efficiency and strategic planning.